

COMPHIBGRUTHREEINST 3870.1F

SUBJ: INTELLIGENCE/CRYPTOLOGIC TRAINING AND READINESS PLAN

Ref: (a) COMPACFLTINST 3870.1A  
(b) COMNAVSURFORINST 3502.1 (SURFACE FORCE TRAINING MANUAL)  
(c) COMPACFLTINST S3800, PACIFIC FLEET INTELLIGENCE MANUAL (PIM)

Encl: (1) [Intelligence Inter-Deployment Training Cycle](#)  
(2) [Training Compendium](#)  
(3) [Notional Training Template](#)  
(4) [Intelligence Pre-Deployment Checklist](#)

1. Purpose. To complement and expand upon intelligence and cryptologic training plans and guidance provided in references (a) through (c), to institute a pre-deployment intelligence training and readiness program for Amphibious Squadron (PHIBRON) Intelligence Officers (N2), Ship's Intelligence Officers (SIOs), Ship's Cryptologic Officers, Ship's Company Intelligence and Cryptologic professionals and Collateral Duty Intelligence Officers (CDIOs) assigned to Amphibious Ready Groups (ARGs).

2. Cancellation. COMPHIBGRUTHREEINST 3870.1E.

3. Background. Reference (a) assigns COMPHIBGRU THREE responsibility for the intelligence and cryptologic training and readiness of its ARG's. Reference (b) establishes training requirements and exercises for all ships and units of the Naval Surface Forces. 161X, 644X Cryptologic officers, 163X Intelligence officers, Intelligence Specialists, Cryptologic Personnel and CDIO's assigned to PHIBGRU THREE ships and squadrons will adhere to the provisions of reference (b) in order to optimize standards of cryptologic and intelligence readiness and increase the level of force-wide awareness.

4. Discussion. This document serves to amplify the directives set forth in references (a) through (c) while providing additional guidance tailored to support the unique missions required of Amphibious Ready Groups. It is the goal of COMPHIBGRU THREE to ensure that PHIBRON and ship's company cryptologic and intelligence professionals are fully trained and

capable of effectively supporting the multitude of ARG missions. This goal will be achieved through a comprehensive program of individual and team professional intelligence training, assist visits, intelligence briefings, and Joint Task Force Exercise evaluations.

## 5. Responsibilities

a. Group Commander. COMPHIBGRU THREE is responsible for managing all cryptologic and intelligence training carried out by intelligence components at the Group Staff, Squadron, and individual ship level. COMPHIBGRU THREE will ensure units carry out COMNAVSURFOR cryptologic and intelligence training requirements and meet the basic readiness standards established by COMTHIRDFLT, COMSEVENTHFLT, and COMFIFTHFLT. Enclosure (1) integrates the intelligence/cryptologic training cycle with the ARG work-up cycle.

b. Amphibious Squadron Commanders. The overall responsibility for cryptologic and intelligence training and readiness of squadron staffs and ships remains with the Squadron Commander, as assisted by PHIBRON N2's. Prior to deployment, at approximately the D-360 timeframe, the SIO and Ship's Cryptologic Officer, in coordination with the N2, will develop and disseminate a comprehensive long range training plan (LRTP) that incorporates all required training, course availability, ship/staff employment schedules, and anticipated personnel changes. The N2 will assume responsibility for the LRTP at D-180. Enclosure (2) provides a listing of required schools, optional schools, systems-specific training, and training points of contact in the San Diego area. The SIO/Cryptologic Officer/N2 may use enclosure (3), in conjunction with the Training Compendium, as a guide for LRTP development. Enclosure (4) lists key cryptologic and intelligence - related milestones with recommended completion dates. Provide updates to the long range plan, status of training and systems, and recommendations to improve the predeployment checklist to the COMPHIBGRU THREE N2 at D-360, D-270, D-180, and D-90 prior to deployment.

c. Commanding Officers. Overall responsibility for cryptologic and intelligence training and readiness of an individual ship rests with the Commanding Officer. To the maximum extent possible, cryptologic and intelligence personnel will be assigned to job related watch stations. In addition,

Fleet and TYCOM directives will be supported by ensuring intelligence personnel adhere to the training plan set forth by the PHIBRON N2.

6. Individual Professional Training. Reference (b) delineates the minimum intelligence school/course graduate requirements for both career intelligence and cryptologic personnel and collateral duty intelligence personnel. It does not restrict Commanding Officers from sending additional eligible personnel to other available courses or applicable schools. Refer to enclosure (2) for other available training. CDIO's can use reference (c) as a guide to improve their command's intelligence awareness.

7. Personnel Qualification Standards (PQS). An integral part of every individual professional training program is the completion of applicable PQS. Platform-specific PQS programs have been developed for PHIBRON and ship's company cryptologic and intelligence personnel. The PQS must be completed in a timely manner before an extended deployment. Successful completion of applicable requisite training courses, identified in reference (b), will satisfy several PQS requirements. For example, completion of the Expeditionary Warfare Intelligence Course, and JTF Intel Course will fulfill a majority of the fundamentals required in the Amphibious Staff Intelligence Officer PQS.

8. Action. Amphibious Squadron Commanders and unit Commanding Officers will familiarize themselves with this training instruction, cryptologic and intelligence training policy promulgated in reference (a), and the training plans outlined in reference (b). Cryptologic and Intelligence training shall be incorporated into overall staff/ship/MEU training plans to ensure both professional cryptologic and intelligence personnel and collateral duty intelligence personnel are capable of providing optimum intelligence support to their commands.

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Distribution:  
LIST 1, 3-6 (N2)

COMPHIBGRUTHREEINST 3870.1F

Copy to:

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COMPHIBGRU ONE

COMPHIBGRU TWO

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NOTE: Enclosures (1-4) may be accessed  
by clicking on hyperlink